

the shelton chronicle

A Publication for the Faculty and Staff
of Shelton State Community College

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FOUNDATION FACES

The CHRONICLE in each of its issues this summer will focus on some of the members of the Shelton State Foundation Board of Directors.

MEET PAUL RAY

Paul Ray has served on the Board of Directors for the Shelton State Foundation since the fall of 1985. As a partner in the accounting firm of Way, Ray, and Shelton, Paul works with the Foundation Board in many different ways. He serves as secretary-treasurer of the Foundation and in this position, he advises the Board on its financial investments and accounting procedures. Paul

provides a strong, safe, and even-handed approach to the Shelton State Foundation's finances.

Paul is also very active in the community. He is currently vice president of the West Alabama Chamber of Commerce and was recently appointed to represent Northport on the DCH Regional Hospital Board. He is also an active member of the Tuscaloosa Estate Planning Council, Civitans, and various certified public accounting boards.

He and his family have been involved with the college through the years. His son, Jeff, was a pitcher on Shelton State's first baseball team in 1985. Jeff is now married and teaches and coaches at Holt High School. Their

other son, Joey, is a student at the University of Alabama. Paul's wife, Marlec, works part-time for the college, assisting with the total quality management program as well as in other areas. The Rays are active members of St. Mark Methodist Church.

AND ---- ALSO VERTA BARR

Naming all of Verta Barr's community activities would require the space for the entire issue of the CHRONICLE for she is indeed one of the busiest people in town. As one of the owners of the Quality Mazda dealership in Tuscaloosa, Verta works on a day to day basis in an industry normally staffed by men. However, she has been recognized by her peers in the profession and last January was named the Quality Dealer of the Year by the National Automobile Association.

Verta joined the Shelton State Foundation Board of Directors in 1992 and currently serves as third vice president. Verta was especially helpful in planning last year's Barbecue Bash.

Last year Verta served

as president of the West Alabama Chamber of Commerce, a tremendous undertaking. However, she still found time to be active in other local clubs and organizations. Currently, she is president of the local chapter of United Cerebral Palsy, president elect of the Tuscaloosa Convention and Visitors Bureau, director of the state's Automobile Dealers Association, and secretary of the state's Independent Dealers Association. She is also a member of the United Way Board of Directors. In addition, Verta gives much of her time to her church, Ridgecrest Baptist.

JULY DATES TO REMEMBER

Last day of class (First Split Term): July 6, 1994
Registration (Second Split Term): July 8, 1994
Classes begin (Second Split Term): July 11, 1994

SHELTON STATE WILL BE CLOSED ON JULY 4 IN CELEBRATION OF INDEPENDENCE DAY. HAPPY HOLIDAYS!

GENDER EQUITY ANNUAL CONFERENCE

July 20, 1994 (8:30 a.m. - 1:30 p.m.) The theme this year is "The Nineties: The Decade of Successful Women in Non-Traditional Careers." The keynote speaker is Ms. Kay Wallace, deputy to chief of operations, 1996 Olympic Games, Atlanta, Georgia. Two workshop sessions are included.

LESSONS IN TQM FROM XEROX

In 1990 XEROX was a Baldrige winner. XEROX now has more than 7,000 teams worldwide with over 75% of its work force active on one or more teams. Savings of \$116 million is credited to those teams.

There has also been:

- *78% decrease in defects per 100 machines;

- *20% decrease in service response time;

- *40% decrease in rework;

- *Improved quality in products with increased customer loyalty.

Yet, it wasn't always that way. In the 1980s, Japan had 20% of the U.S. auto market but 40% of the copier business. XEROX was in a crisis and launched

a program called, "Leadership Through Quality." Every employee received 28 hours of training in problem solving and improvement techniques. After implementing its quality process, XEROX has the following suggestions to those starting TQM programs:

- *TQM is a top-down process; management must lead.

- *Organizations have to "mature" into TQM.

- *Companies must realize their culture will change.

- *TQM requires discipline and patience; it is not for the superstar leader who will not let go of control or the limelight.

- *In TQM everyone shines; they have to.

FACULTY UPDATE

Shelton Faculty Return from NISOD Conference

Five members of Shelton State's faculty recently attended the annual NISOD Excellence in Teaching Conference in Austin, Texas.

Representing Shelton State Community College at the conference held at the University of Texas on May 20-25 were Pam Davis, Jim Jolly, Julie

Bailey, Sonny Logan, and Gladys Hill.

RECENTLY ON CAMPUS Several programs have been offered in June on the C.A. Fredd Campus as part of the Gender Equity and Career Alternatives Program. Women enrolled in the Gender Equity program in electronics toured JVC America in Tuscaloosa on June 22 and Motorola UDS in Huntsville on June 12. A Health Fair was held June 30 from 10 a.m. - 12 noon in the Career Center on the Fredd Campus.

SHELTON OFFERS PROFESSIONAL DEVELOPMENT OPPORTUNITIES

Shelton State Community College, through funding supplied by the Shelton State Foundation, will again be one of the sponsors of the National Issues Forum Leadership Training Institute and Issue Framing workshop. Other sponsoring colleges include the College of Continuing

Studies and New College from the University of Alabama, as well as Stillman College, and Auburn University. The NIF will be held in conjunction with the National Issues Forum Institute of Dayton, Ohio.

The date of this year's NIF is September 21-23. Shelton State will host this year's NIF at the Fifteenth Street Campus. Conference participants who attend this nuts and bolts institute will learn new ideas and techniques they will need in order to organize and lead future National Issues Forums, a stimulating and effective form of political discussion.

The NIF is a series of community or town meetings which address serious issues facing communities and, indeed the nation. These forums deal with a variety of issues, such as the health care crisis, boundaries of free speech, youth at risk, and criminal violence. Each year, three new issues are researched thoroughly and prepared for NIF forums for the coming year. The issues for the 1994-95 series are:

- *Immigration
- *Juvenile Violence
- *U.S. role in the World

Three people from Shelton State will serve as faculty members this year. They are Martha Ann Hill, James L. Jolly, and Louise B. Lewis. One of the reasons the Shelton State Foundation helps support the NIF is because the institute can serve as a vehicle for professional development for the college's faculty and staff. Because Shelton is a sponsor, the college can send five people, free of charge, to the NIF. Normally, the cost of attending the NIF is \$175 per person.

IF YOU ARE INTERESTED IN ATTENDING THIS YEAR'S NATIONAL ISSUES FORUM AS A REPRESENTATIVE OF THE COLLEGE, CONTACT LUCY KUBISZYN, 391-2221. REMEMBER THE DATES ARE SEPTEMBER 21-23, 1994.

FALL REGISTRATION INFO

Registration for Fall semester is August 22-23. Classes begin August 24.

SHELTON OFFERS STUDENTS A FLOATING CLASSROOM

At the end of the Spring semester, several students from the college's travel and tourism department joined Terry Merritt, director of the program, for an eight-day cruise to Greece, Turkey, and the Grecian Isles. The cruise in reality became a floating classroom.

During the trip, Carol Sloan, one of the students in the class, served as the assistant tour director and put into practice all she had learned in the class. Sloan retired recently from a 33-year teaching career and admits to wanting to do some "fun things" with her life. Traveling was already one of her favorite past times so taking a courses through the travel and tourism program seemed the logical thing to do. The class she chose was one on how to become a tour leader.

"The class taught us how to prepare tours for small groups of people. I knew I would like to be a tour leader and help organize trips, but I didn't want to work for a travel agency. I usuall travel

alone so this class gave me a chance to travel with other students."

She admits she would like to take maybe four trips a year and enjoys planning for smaller interests groups, such as six to ten people. It's really easier to get smaller numbers of people. You know, friends like to get together and travel," she said.

Of course, you don't have to go on a trip to be a tour leader," she said. "It helps students to participate, but there the expense associated with a trip. However, the tourism program is great, and I'm happy it's so well established on campus."

Several people have already contacted her about ideas for travel, and she admits to "sort of doing it on demand." Currently, she is in the process of planning another trip to England next spring and another cruise to, perhaps, Canada and Alaska. Although these trips will nob be coordinated through the college, she says Shelton has provided her with the knowledge and abiity to put these typs of tours together.

THIS POEM WAS
COMPOSED BY
TOMMY TAYLOR AND
READ AT THE RECENT
RETIREMENT PARTY
FOR BETTY JENNINGS.

BETTY AND THE THORN BIRDS

"Good Morning President
Umphrey's Office,
We all have heard her say.
This phone has not stopped
ringing
I need your coffee dues
today.
Judy will be right with you,
so please just take a seat.
Kim, beep Keith and tell
him,
I just can't take this heat!
I'm running out for lunch.
Does Taco Bell sound
good to you?
Tommy, here's the
Advisory Council list.
I'll make corrections when
you're through.
In the Army we called you
short-timers.
I guess your leaving is plain
to see.
Be sure to catch the reruns
of the Thorn Birds
on T.V.!"

Happy Retirement!!!
